

**Announcement of Full-Time Position  
(Diversity Studies · Gender Studies)  
Regional Development Studies  
Kanazawa University**

1. **Number of positions:** One Professor or Associate Professor (tenured) or Lecturer (five-year fixed-term contract\*)

\*The term of five-year fixed-term contract is set for 5 years at the time of employment. The candidate will be converted to adequate tenured status, based on a review of the following achievements, which is to be implemented during the term.

- (1) Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
- (2) Research achievements (Research papers, Presentations at conferences, Research grants)
- (3) Contribution to the university and society, and so on

2. **Affiliation:**

- (1) Research body: Faculty of Regional Development Studies
- (2) Educational body: School of Regional Development Studies and Graduate School of Human and Socio-environmental Studies

\*It may be that you will have to take charge of an additional school education.

\* You will have to participate in "Diversity and Inclusion" research project that explores and establishes the academic values and methods of regional development studies.

3. **Field of specialization:** Diversity Studies · Gender Studies

We seek a faculty member who actively engages with local communities with the aim of solving local problems in everyday life, and conducts research and education based on fieldwork methods, in order to accurately analyze demographic characteristics of local residents and their challenges, and to build regional society that is inclusive of diverse residents.

It is desirable that an applicant has a track record of publications and other achievements using fieldwork-based gender studies methods.

Kanazawa University places importance on the advancement of interdisciplinary research across the social, natural and medical sciences with international perspectives. Our university seeks an innovative researcher who can bridge theory and practice.

#### 4. **Duties:**

##### (1) Subjects to Teach

- General Education Division: lectures and seminars
- School of Regional Development Studies: "Diversity Studies", "Gender Studies", "Basic Seminar 2", "Practice for Diversity and Inclusion", "Seminar for Diversity and Inclusion", and other lectures, practices and seminars
- Graduate School of Human and Socio-Environmental Studies: "Special Study on Gender Issues", "Seminar on Gender Studies", and other lectures.

##### (2) Other Duties

- Attending various faculty, school and graduate school meetings.
- Advising students (including office hours)
- Participating in collaborative research projects that explores and establishes the academic values and methods of regional development studies, and also, in collaborative activities related to the education of the School of Regional Development Studies.
- Setting questions for entrance examinations and marking those papers.
- Undertaking administrative and other duties as required.

#### 5. **Qualifications:**

All of the following requirements must be fulfilled:

- (1) A doctoral degree awarded by the time of the commencement of employment (or an equivalent qualification can be considered).
- (2) An applicant of any nationality can be considered. A command of Japanese sufficient to lecture, hold seminars, attend meetings and community activities is required.
- (3) Residence in Kanazawa or surrounding cities after employment.

6. **Deadline for application:** January 14, 2025

7. **Commencement of employment:** October 1, 2025 (Or the earliest possible date thereafter)

#### 8. **Application documents:**

The following documents, in an A4 or letter size, need to be submitted.

- (1) Curriculum vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career (including the title of doctoral dissertation), research career, professional career and others.

- (2) List of research achievement, including books, book chapters, original articles, other publications, presentations in scientific meetings, awards and others.  
In the case of articles, it should be indicated that it was refereed or not. Names of the co-authors in individual papers also should be described in its author order.
- (3) Offprints or hard copies of five major publications (books or articles)  
Attach a Japanese summary of 400 letters to each offprint or copy. An English summary of 300 words in length is also acceptable.
- (4) List of research grants (name of grant as Scientific research subsidy, Government Grant Project, Joint research with the nation, region, businesses, etc., and the project year (ex. 2024-27), research title, representative, amount of money, etc.)
- (5) Teaching plan: Syllabuses in Japanese and English of "Diversity Studies", "Gender Studies" (each class has 16 weeks, with introduction in week 1 and final exam in week 16).
- (6) List of your classes in last three years, and the syllabus (or syllabi) of your main teaching subject(s).
- (7) Your ambition for the education and research in School of Regional Development Studies (1200 letters in Japanese or 900 words in English).
- (8) Information of one reference person (name, affiliation, e-mail address, phone number and relationship to the applicant).

\* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

#### **9. Selection process:**

The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.

#### **10. Destination of the documents:**

The application documents should be submitted online (JREC-IN Portal Web) or by mail.

##### <1>Web Application

Please convert all the documents to PDFs, put them together in one ZIP file, and submit it via the JREC-IN Portal site.

(As for the application documents (3), in addition to the PDF version of the actual copy, the PDF of the proof copy created by the publisher is also

acceptable). As for the research book(s), you may send the original(s) by mail to the address below.

<2> Mail

The documents should be sent by registered mail/courier marked with “Application to Faculty Position (Research Field: Diversity Studies · Gender Studies)” on the envelope to:

Professor TAKAHASHI, Ryoko  
Faculty of Human Sciences  
Kanazawa University  
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

\* Contact person:

Professor TAKAHASHI, Ryoko  
E-mail: takahasi@staff.kanazawa-u.ac.jp

**11. *Additional information:***

(1) For the salary, see:

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/> (in Japanese)

(2) Kanazawa University promotes the development of diversity in the research and education environment. For details, see: <https://ipdi.w3.kanazawa-u.ac.jp/en/>

(3) The School of Human and Social Studies at Kanazawa University welcome applications from female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.