

Announcement of Full-Time Position
Faculty of Education, Institute of Human and Social Sciences
Kanazawa University

1. **Number of positions:** One Professor (tenured), Associate Professor (tenured), or Lecturer (five-year fixed-term contract*)

*The term of lecturer is set for 5 years at the time of employment. (If you are currently working at our university and work continuously, the total term of office, from the current term to the next term, cannot exceed 10 years.) The candidate will be converted to adequate tenured status, based on the following achievements, which is to be implemented during the term.

- (1) Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
- (2) Research achievements (Research papers, Presentations at conferences, Research grants)
- (3) Contribution to the university and society, and so on

2. **Affiliation:**

- (1) Research body: Faculty of Education, Institute of Human and Social Sciences
- (2) Educational body: Joint Institute of Teacher Education, School of Teacher Education; Graduate School of Professional Development in Teacher Education

3. **Field of specialization:** Fundamental Theory of Special Needs Education and Education for Children with Physical Disabilities

*You will have to participate in a (cooperative) research project of KU School of Teacher Education: "Children's Body and Mind" Group.

4. **Subjects to Teach:**

- (1) School Courses: Fundamentals of Special Needs Education I, Education for the Motor Disability I/II, Education for the Multi-Handicapped Children I/II, Special Needs Education in Middle and High Schools I/II, Developmental Support for Illness, Disability, and Maladaptation I/II, Introduction to the Education for the Children with Special Needs I/II (Omnibus), Basic exercise to be a teacher of the school for the handicapped I/II (Omnibus), Teaching Practicum, Research Project
Note: Kanazawa University generally operates on a quarter system, and each course is 1 credit.
- (2) Graduate School of Professional Development in Education Courses: Practical

Research on Inclusive Education (2 credits); Conference on Inclusive Education I (2 credits); Conference on Inclusive Education II (2 credits); Understanding and Addressing Developmental Disabilities (2 credits, Omnibus)

*Additional common undergraduate courses may be assigned.

*Kanazawa University's School of Teacher Education has a Joint Teacher Training Program with the University of Toyama, and some courses may be taken by students from the University of Toyama.

*Some courses listed in (1) and (2) may be conducted in English.

5. **Qualifications:**

Applicants must meet all of the following conditions (1) through (5). Condition (6) is desirable but not mandatory:

- (1) Holding a doctoral degree (a doctoral degree having been awarded by April 2026 at the latest) or the qualifications equivalent to PhD
- (2) An applicant's nationality does not affect the selection. However, the candidate must be able to conduct classes, advise students, complete administrative tasks, contribute to committee works, and perform other necessary work in Japanese.
- (3) Residence in Kanazawa or surrounding cities after employment.
- (4) Being passionate about teacher education and having a strong devotion to education and the community.
- (5) A proven track record of obtaining scientific research grants, academic research funding, and other public research funds.
- (6) Applicants must hold a teaching license for kindergarten, elementary school, junior high school, high school, or special-needs school and possess teaching experience (including part-time teaching) at one of these levels.

Note. In accordance with Article 8 of the **Equal Employment Opportunity Law** (special provisions regarding measures for female workers), this open recruitment is limited to female applicants as a transitional measure to proactively address the significant underrepresentation of female faculty members.

6. **Deadline for application:** August 8, 2025

7. **Commencement of employment:** April 1, 2026

8. **Application documents:**

- (1) Resume (with an e-mail address and a photo)
- (2) List of achievements (research achievement, acquisition of competitive research

- funds, experience in contribution to society and educational performance)
- (3) Copies or offprints of **five** of your major publications (books or research papers) with the summaries in approximately 400 Japanese characters or 250 English words
- * The publisher's proofread manuscript of an upcoming book will be accepted.
 - * As to upcoming papers, a word processor manuscript with a publishing certificate will be accepted.
- (4) A Summary of the research achievements (approximately 1000 characters in Japanese or 600 words in English)
- (5) Statement on the applicant's prospective research and education at School of Teacher Education (approximately 1000 characters in Japanese or 600 words in English)
- * Please use the university format below in preparing your resume and list of achievements.
<https://hss.w3.kanazawa-u.ac.jp/information/koubo/>

*In the process of selection, additional documents may be requested.

9. **Selection process:**

After the document-based selection, short-listed candidates will be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview are not covered by the university.

10. **Destination of the documents:**

The application documents should be submitted online (JREC-IN Portal Web) or by mail.

<1> Web Application

Please convert all documents to PDFs, put them together in one ZIP file, and submit it via the JREC-IN Portal site.

(As for the application documents (3), in addition to the PDF version of the actual copy, the PDF of the proof copy created by the publisher is also acceptable). As for the research book(s), you may send the original(s) by mail to the address below.

<2> Mail

The documents should be sent by registered mail/courier marked with

"Application to Faculty Position (Research Field: Developmental Psychology and Related Fields of Psychology)" on the envelope to:

Professor Hiroyuki TSUJII
Chair of the Faculty of Education, Institute of Human and Social Sciences,
Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

11. Contact Information:

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12. Additional information:

(1) For the salary, see:

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/>
(in Japanese)

(2) Kanazawa University aims to improve professors' pedagogical skills in English and increase the number of English-medium classes.

(3) Kanazawa University promotes the development of diversity in the research and education environment. For details, see:

<https://ipdi.w3.kanazawa-u.ac.jp> (in Japanese)

(4) Institute of Human and Social Sciences provides a support system for female researchers.